

## Growth & Renewal

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Presenter: Ms Mirimba Giam

Dates:

Mon, Tue 1, 2 Apr 2019

Tue, Wed 7, 8 May 2019

Duration: 2 x 2 days (4 days total)

Time: 9.00am to 5.00pm

Venue: Metropolitan YMCA

Size of workshop: A maximum of 20 participants

Fully funded by Ministry of Education for MOE School Leaders

Closing Date: 15 March 2019 Friday

**This workshop is fully subscribed and registration is now closed. The next run of this workshop will be published in due course.**

Please contact Wu Suhui at tel: 6838 7337 or email: [admin@aps.sg](mailto:admin@aps.sg) if you require more information.

## Workshop Description

**Long-serving VPs may feel drained after operating in intense, demanding and changing school environments. Growth and renewal are critical to sustaining passion, energy and leadership in the long-haul. This workshop is designed to**

- Help VPs update and anchor themselves in their leadership principles
- Re-energize VPs to discover future-ready mindsets and embrace new habits
- Guide VPs to integrate new models of management to lead others in schools

## Highlights:

- Build new leadership habits by writing your **leadership philosophy** as an internal 'compass' to
  - **Lead Self** - to tap personal experience to build greater personal mastery.
  - **Lead Others** - to engage and connect with others adeptly as mentors and partners, to learn from and influence them.
  - **Lead Organization** – to translate directions into actionable plans delegated well for excellent follow-through with lasting results for school, staff and self in a constantly changing environment.
  - **Build a Community** amongst VPs for continuous support and renewal.

Target Audience: For Vice-Principals

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### About Ms Mirimba Giam



Mirimba is a trusted consultant, teacher, facilitator and coach to thousands of leaders and hundreds of organizations. She brings a lot of heart when working with her clients, knowing how challenging change is when we are going through it, and how rewarding it is when we look back. She delights in staging her clients for continuous success which includes iterative practices coupled with challenging feedback. She believes confidence is built through regular accomplishment, abundant encouragement and focused feedback. She works with clients to build capacity in areas of leadership and organization development and alignment, in training coaches, facilitators and teachers and in redesigning organizations' structures and cultures to support mission, vision and KPIs, be ready for disruption and focused on the future.

With 16 years of consultancy practice locally and globally, and 10 years of leading change in Singapore's public service, Mirimba hopes to bring relevant theories, practices and testimonies to stir hearts, challenge minds and prepare plans to create vibrant, hopeful and future-ready workplaces in this Leadership and Organization Development and Alignment (LODA) series with APS.

The sectors she has worked with include

- Education [Academy of Principals (Singapore), MOE – HQ, EdTech & STAR; TJC, CJC, MGS, SCGS, Bedok South, Coral Primary; NIEC/SEED Institute, NTUC First Campus]
- Arts [National Gallery, MCI]
- Banking & Finance [MAS, CPF, IRAS, DBS, Deutsche Bank, NBAD]

- Consulting [Temasek/Human Capital Leadership Institute, Centre for Creative Leadership, ICLIF, Deloitte, Ernst & Young]
- Energy [ExxonMobil, PUB, REC Solar]
- Health [MOH, MOHH, AIC, SingHealth]
- Legal [TSMP Law, Attorney-General's Office]
- Security [MHA, SAF, Naval Logistics]
- Social Enterprises [NTUC HQ, NTUC Club, Unions]