

Culture Building

Presenter: Mr Richard Dawson

Date: 24 to 25 April 2019

Time: 9.00am to 5.00pm

Venue: Metropolitan YMCA

Size of workshop: A maximum of 30 participants

Fully funded by Ministry of Education for MOE School Leaders

Closing Date: 29 March 2019 Friday

[Click here to register](#)

Please contact Wu Suhui at tel: 6838 7337 or email: admin@aps.sg if you require more information.

Workshop Description

A culture of innovation is critical to ensure growth and future readiness. Can we shape and embed this ethos in our schools today?□

- How do we engineer a deeper **buy-in** so that we can move from superficial to lasting change?
- How do we maintain **a sense of stability** in the midst of building new beliefs?
- How do we **coach our KPs to share and build culture** with different team dynamics.

Highlights:

- Pragmatic ideas from Teresa Amabile's **Progress Principle** and Daniel Pink's ideas on **Motivation** (Autonomy, Mastery and Purpose)
- **Coaching MMs to build teams** to work towards innovation, building collective EQ and encouraging professional discussions
- **Storytelling** as a strategy of building connection and pointing the way

Target Audience: For Principals and Vice-Principals

About Mr Richard Dawson



Richard graduated with an Honours degree in Mathematics from University of Salford, UK and earned his Master in Education degree at University of Singapore (now NUS). After serving 2½ years as a volunteer teacher in Malaysia he moved to Singapore to take up a career in the Singapore Education Service. He has taught in secondary schools and a Junior College before taking on school leadership positions in three secondary schools. He joined Schools Division as a Senior Inspector of Schools and later became a Cluster Superintendent.

In 2003 and 2004 embarked on a 2-year secondment at National Institute of Education, Singapore, as a Teaching Fellow in Policy and Management Studies (now called Policy and Leadership Studies) Academic Group before returning to Schools Division again as Cluster Superintendent. Although officially retired in 2012, Richard continued to serve as Cluster Superintendent until the end of 2015. With more than 42 years of service in education Richard still finds passion in developing leaders in schools and derives great satisfaction in his current work as ELDC Associate.